

## Résumé



Belia Nel  
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NVNT

### Unique expertise

Belia Nel is registered Certified Performance Technologist with the International Society for Performance Improvement (ISPI) and recently served a four year term as international board member. Her expertise is teaching and consulting in Human Performance Improvement and she has coached for several years the ISPI CPT accreditation

### Contributing ideas that work

She specialises in organisational and people performance Improvement methodologies. She is a seasoned performance coach, performance architect, OD expert, coach, trainer, speaker and author specialising in Human Performance Technology and Performance Improvement practices.

Consulting, coaching, programme development, facilitation, strategy design and facilitation at management levels.

Developing performance improvement strategies, including monitoring and evaluation and improving of institutional, organisational, operational and people processes and systems.

Developing and redesigning performance management systems and processes

### Experience that brings insight

Belia focuses on results and outcomes, adding value and impact by acting on clients' needs, work in partnerships to achieve performance improvement and sustainability and address performance needs systemically.

She is an author and regular contributor to academic and business publications and also a regular speaker at local and international conferences. She has managed a specialist Performance Improvement consulting firm for the past 15 years. [www.improvid.co.za](http://www.improvid.co.za)

#### Key attributes:

- Highly energised
- Results focused
- Value adder
- Team player
- Innovator and change leader

### Industry Influence

Belia is a thought leader in all areas of performance, people performance, performance improvement, performance consulting and performance management in all industries across all sectors.

### Proficiencies and certifications

Belia is the 2020 recipient of the international Distinguished Award for Service from the ISPI.

Belia Nel is an internationally Certified Performance Technologist and Coach (CPT) with the International Society for Performance Improvement (ISPI). She is a member, past international board member, and the current Southern African spokesperson for ISPI.

### Innovation Through Collaboration

In 2004 she is received the international Distinguished Leadership and Service Excellence awards from ISPI. She is the sole service provider of the Certified Performance Certified and Human Performance Technologist CPT/HPT training and development programme in Southern Africa.